



WHO THEY ARE

Born between the end of the 90s and 2012, they're growing up in an unstable reality, facing multiple global crises.









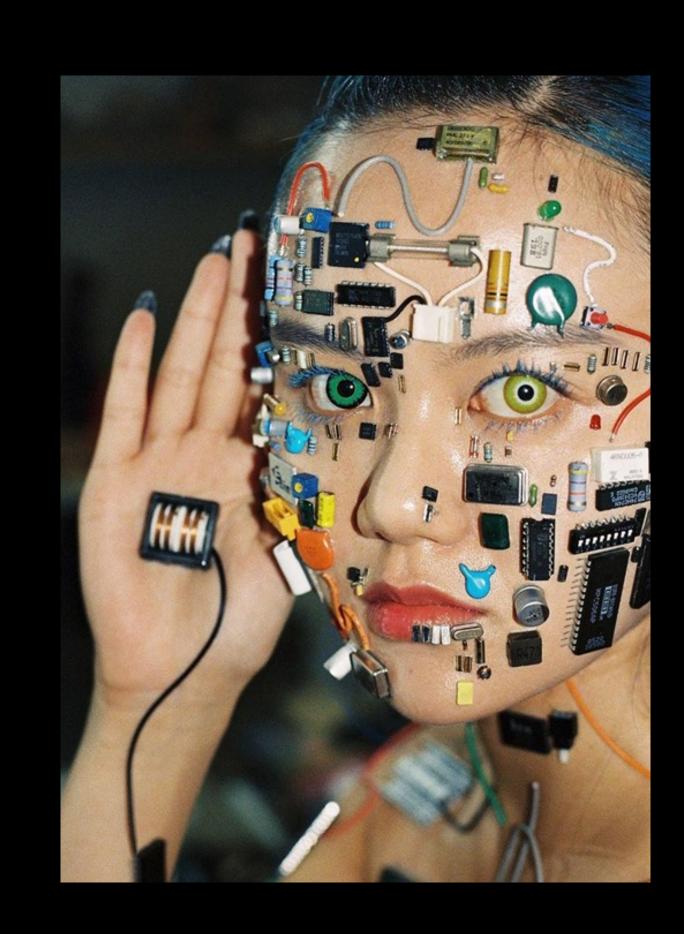
WHY THEY MATTER



Making up around 40% of global consumers.



The **most diverse** generation ever.



The first real digital natives.



MADE OF APPARENT CONTRADICTIONS



V S





VS





V S





UNDERSTANDING THEIR TENSIONS

The key to establish a meaningful connection with today's youth culture.







ONLINE X OFFLINE AGAINST X FOR ME X WE



WHO ARE THEIR ROLE MODELS

Advocates for a more just, inclusive, entertaining, sustainable world.





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